

## **Policy Agreement - UCSA College Bar House Rules**

*by: UCSA Board and the Bar Committee Board (August, 2023)*

The UCSA Board and the Bar Committee Board hereby agree that:

By entering the UCSA College Bar one automatically agrees to the following rules of conduct:

1. This is a strictly **UCSA members only bar**. Any non-UCSA member must be accompanied by a UCSA member upon entry to the bar. They must report this to the Chief on Duty and must be signed into the guestbook. A UCSA member may sign a maximum of three people, unless they notified the bar at least one week in advance. If you sign in a non-UCSA member, you are responsible for their conduct and behavior during their stay in the bar.
2. The official language of the Association is English. Therefore, English shall be the official language in the UCSA College bar.
3. The UCSA College Bar is meant as a safe space for all guests and personnel. Any form of discrimination and intolerance based on, but not limited to, race, gender, sexual orientation, religion, political view, or background will not be tolerated and will result in the immediate removal from the bar. Depending on the offense, further sanctions may follow.
4. Any form of verbal, physical and sexual harassment, violence and aggressive behavior towards the personnel and other bar visitors are not tolerated. In the event of violence, the police and campus security will be called. If you witness such behavior, please report it to the Chief on Duty or any BarCo member.
5. Alumni must be signed into the alumni guestbook by the Chief on Duty, but do not require a UCSA member to sign them in.
6. In accordance with Dutch law, no alcoholic beverages will be served to customers under the age of 18. The bar personnel always have the right to request ID from customers to verify their age. The Chief on Duty and the BarCo board hold the right to remove under-aged visitors under the influence of alcohol from the bar.
7. All UCSA members who are under 18, or when signing in somebody under 18, must inform the Chief on Duty.
8. Only bar personnel have the right to sell alcohol to individuals in the bar, and they reserve the right to deny the sale of alcohol to any individual. Guests who are visibly intoxicated will not be served alcohol.
9. It is prohibited for visitors to bring any food or beverages to the bar.
10. The possession and/or use of illicit substances, and smoking inside the bar is prohibited and illegal according to Dutch law.

11. Under the Dutch Tobacco Act of 2020, it is prohibited to smoke on any university grounds. This includes the UCSA bar and its terrace.
12. Visitors to the bar may not come behind the bar unless given the explicit permission from the Chief on Duty. Therefore, you may not store your belongings behind the bar.
13. Vandalising, tampering with or damaging bar property is strictly prohibited and will lead to consequences or further investigation.
14. Disrespectful behavior towards any bar personnel, including not following the instructions of the Chief on Duty, is unacceptable and will not be tolerated. Depending on the severity, sanctions may follow.
15. Only the holders of a tab may order on that tab. If you wish to acquire a tab please ask the BarCo or the UCSA Treasurer. Be aware this must be arranged in advance.
16. Visitors wishing to use any of the bar games or amenities are required to leave a personal item as a deposit, accepted at the discretion of the Chief on Duty (ie. ID card, keys, etc). Damaging or not returning the item will lead to a fine.
17. No glass may be removed from the bar. If you wish to take your drink outside, then ask the personnel on duty for a plastic cup.
18. Only the Chief on Duty is allowed to control the music system in the bar. Any song requests can be denied without explanation.
19. In line with Policy Manual Article 41.2.c, swinging the lamps in the UCSA College Bar is prohibited and can therefore lead to a sanction.
20. Climbing or standing on any elevated surfaces (i.e. the bar, tables or chairs) is forbidden.
21. Both the UCSA and BarCo cannot be held liable for theft or any other damages to personal property.
22. Anyone kissing in the bar may be ice-pitched. Only chiefs who have the permission of the Chief on Duty and the Chief on Duty themselves are allowed to ice-pitcher anyone kissing in the bar. Ice-pitching should not be met with violence. Aggressive behavior will result in consequences.
23. The Chief on Duty holds the right to expel any guests who do not follow the House Rules or display disrespectful behavior. If the guests refuse to leave, campus security will be called.
24. The Bar House Rules are complementary to the UCSA Policy Manual and Statutes and every visitor is expected to know and agree to the restrictions and possible sanctions laid

down in these documents.

All bar personnel are working on a voluntary basis. Please treat them with respect and gratitude.

In violation of any of the above-mentioned rules, the incident will be reported to the UCSA Board for further consideration. Depending on the severity of the case, a certain sanction will be given as dictated by the UCSA Policy Manual and Statutes.

Should you have a complaint about any unreasonable application of these rules you may voice your complaint to BarCo in written form, within 24 hours of the incident at [barco@ucsa.nl](mailto:barco@ucsa.nl). Any anonymous complaints relating to the bar or breaching of these rules can be directed to [chiefchief.barco@gmail.com](mailto:chiefchief.barco@gmail.com).



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